

14-0061 (5-15)

CORPORATION NAME: \_\_\_\_\_

ADDRESS (Include Street, City, State and Zip Code) \_\_\_\_\_

**CORPORATE OFFICER EXCLUSION FROM WORKERS' COMPENSATION OR EMPLOYERS' LIABILITY COVERAGE**  
(Iowa Code section 87.22)

The president, vice president, secretary, and treasurer of a corporation other than a family farm corporation, but not to exceed four officers per corporation, may exclude themselves from workers' compensation coverage under chapters 85, 85A, and 85B by knowingly and voluntarily rejecting workers' compensation coverage by signing, and attaching to the workers' compensation or employers' liability policy a written rejection, or if such a policy is not issued, by signing a written rejection which is witnessed by two disinterested individuals who are not, formally or informally, affiliated with the corporation and which is filed by the corporation with the workers' compensation commissioner. The workers' compensation commissioner shall maintain a list of those corporations that have filed a written rejection pursuant to this subsection or a written termination of that rejection pursuant to subsection 5 paragraph "a", and that list shall be a public record open to inspection. The written rejection made pursuant to subsection 1, shall be in substantially the following form:

**REJECTION OF WORKERS' COMPENSATION OR EMPLOYERS' LIABILITY COVERAGE**

I understand that by signing this statement, I reject the coverage of chapters 85, 85A, and 85B of the Code of Iowa relating to workers' compensation.

I understand that my rejection of the coverage of chapters 85, 85A, and 85B is not a waiver of any rights or remedies available to me or to others on my behalf in a civil action related to personal injuries sustained by me arising out of and in the course of my employment with the corporation.

I also understand that by signing this statement and checking alternative (1) below I reject employers' liability coverage for bodily injuries or death sustained by me arising out of and in the course of my employment with the corporation. Check either alternative (1) or (2):

- (1) I reject the employers' liability coverage.  
 (2) I decline to reject the employers' liability coverage.

NAME (TYPED AND SIGNED): \_\_\_\_\_

CORPORATE OFFICE \_\_\_\_\_ DATE \_\_\_\_\_

CITY, COUNTY, STATE OF RESIDENCE \_\_\_\_\_

WITNESS \_\_\_\_\_

WITNESS \_\_\_\_\_

I also understand that the signing of this statement and checking of alternative (1) below by an authorized agent of the corporation rejects for the corporation employers' liability coverage for bodily injuries or death sustained by me arising out of and in the course of my employment with the corporation. Check either alternative (1) or (2):

- (1) The corporation rejects the employers' liability coverage.  
 (2) The corporation declines to reject the employers' liability coverage.

NAME (TYPED AND SIGNED) \_\_\_\_\_

RELATIONSHIP TO CORPORATION \_\_\_\_\_ DATE \_\_\_\_\_

CITY, COUNTY, STATE OF RESIDENCE \_\_\_\_\_

WITNESS \_\_\_\_\_

WITNESS \_\_\_\_\_

The rejection or nonelection of workers' compensation coverage is not enforceable if it is required as a condition of employment. A corporate officer who signs a written rejection filed with the workers' compensation commissioner pursuant to subsection 1 may terminate the rejection by signing a written notice of termination which is witnessed by two disinterested individuals, who are not, formally or informally, affiliated with the corporation and which is filed by the corporation with the workers' compensation commissioner. Following the filing of a notice of termination pursuant to this paragraph, the status of the person signing the notice of termination shall be the same as if the rejection of coverage had not been made, except that the notice of termination shall not be effective as to any injury sustained or disease incurred less than one week after the notice is filed.