

## Sedgwick Claims Kit <u>New York</u>











#### **Dear Insured:**

We would like to welcome you as a policyholder of StarStone National Insurance Company. Sedgwick is your Claims Administrator, and we are pleased to be able to provide you with workers' compensation claims handling services. Please follow the below instructions for filing a new claim and note the claim kit attachment.

#### Where do I report a claim?

> Phone: 855-728-5277 (855-7ATLAS7)

> Email: 6200AtlasGeneralInsurance@sedgwickcms.com

> **Fax:** 866-383-3296

Where do I send my injured employee for medical treatment?

> Website: <a href="www.sedgwickproviders.com/AG">www.sedgwickproviders.com/AG</a>

#### Sedgwick Claim Kit Attachments:

- Your Responsibilities as an Employer flyer
- Advocate for Business flyer
- Employer's First Report of Work-Related Injury/Illness- Form C-2F
- Instructions for Completing Form C-2F
- Claimant Information Packet
- Employee Claim- Form C-3
- Limited Release of Health Information (English and Spanish)- Form C-3.3
- Instructions for Completing Form C-3
- Express Scripts First Fill Temporary Pharmacy Card

For additional frequently used forms and documents please visit the State of New York Workers' Compensation website at <a href="http://www.wcb.ny.gov/">http://www.wcb.ny.gov/</a>

#### Need a loss run?

> Email us: Lossruns@atlas.us.com

#### Have more questions?

Contact the Atlas Customer Care Team at Sedgwick - One of our friendly Client Services Associates will be happy to assist you.

**> Phone:** 866-738-9201

> Email: AtlasTeam@Sedgwickcms.com

We appreciate your business and believe that communication is critical for successful claims administration. We encourage you to contact us if you have any questions.

www.Atlas.us.com/claims

# Your Responsibilities as an Employer

# Reporting Injury and Illness

When a workplace injury or illness occurs, employers are required under **Section 110** of the **New York State Workers' Compensation Law** to report the incident to their insurance carrier (insurer) in a timely manner.

Timely reporting of a workplace injury or illness:

- Allows the injured worker to receive treatment and benefits promptly,
- Has been shown to reduce the costs of a claim,
- Helps the insurer monitor and administer the claim, and Ultimately leads to the injured worker returning to work faster.

### How soon must employers report a workplace injury or illness?

Employers should notify their insurer immediately if the injury or illness:

- Caused (or will cause) the worker to lose time from regular duties beyond the working day or shift on which the injury occurred.
- Required (or will require) the worker to receive medical treatment beyond ordinary first aid, or more than two treatments of first aid.

Insurers or claims administrators must report a work-place injury or illness to the New York State Workers' Compensation Board on or before the  $18^{\rm th}$  day after the workplace injury or illness occurred, or within 10 days after the employer learns of the event — whichever period is greater.

If an employer does not notify the insurer/claims administrators within this timeframe, it can prevent timely reporting to the Board — causing a delay in the injured worker's claim.

#### How do employers report a workplace injury or illness?

Employers should notify their workers' compensation insurer or claims administrator immediately of any work-related injury or illness. The Board must

also be notified. The employer's insurer or claims administrator may report the injury to the Board, or the employer can notify the Board directly by filing the *Employer's Report of Work-Related Injury/Illness* (Form C-2F). However, this is not required if your claim administrator or insurer reports on your behalf.

#### Is there a penalty for untimely reporting?

**YES.** Employers should notify their insurer or claim administrator immediately of a workplace injury or illness as penalties of up to \$2,500 for late or missing reports are possible.

#### Can employers challenge a claim?

Employers can request that the insurer challenge the compensability of a claim, where appropriate. An employer can challenge a claim for a variety of reasons including:

- The injury did not occur at work
- The employer did not employ the worker
- The claim is fraudulent

#### **Questions?**

To learn more, call **(877) 632-4996** or visit **wcb.ny.gov**.



## ADVOCATE FOR BUSINESS

The Advocate for Business is the liaison between New York's business community and the Workers' Compensation Board, giving employers one place to contact for answers to their workers' compensation questions. The Advocate for Business:

- Assists businesses with insurance coverage problems and compliance with the Workers' Compensation Law;
- Educates employers and government personnel on how the workers' compensation system works and their responsibilities; and
- Meets with business associations and employer groups to hear their workers' compensation concerns, report those issues to the Chair of the Workers' Compensation Board, and offer solutions.

The Advocate for Business works with employers of all sizes in all industries, particularly small business owners, with issues they've been unable to resolve elsewhere.

#### Workers' Compensation Board The Advocate for Business

328 State Street Schenectady, NY 12305 1-877-632-4996

#### AdvocateBusiness@WCB.NY.Gov

The Advocate for Business offers educational presentations on topics important to business, such as an employer's responsibilities and insurance requirements, as well as reducing premiums and penalties.

Call or email to schedule a presentation.



Contact the Advocate for Business for information about your business and workers' compensation:

#### 1-877-632-4996

When calling, please have the following information

- Complete Corporate Name Contact Person, Phone
- Number and Email Address Insurer and Policy
- Number

Federal Employer Identification Number

or WCB Employer Number

Brief Description of the Problem and any Correspondence Received

#### **INSURANCE MUST BE PROVIDED FOR:**

Workers in all for-profit businesses

Domestic workers, sitters, companions and live-in maids employed 40 hours per week in a residence

Farm workers whose employer paid \$1,200 or more for farm labor in the preceding calendar year

Most workers compensated by a nonprofit organization

Any other worker the Workers' Compensation Board determines is an employee

#### WHO DOES NOT NEED INSURANCE:

Sole proprietors

Individuals in partnerships

Individuals in one- and two-person corporations where the individual(s) owns all stock (at least one share each in two-person corporations) and holds all corporate offices if the corporation has no employees

Business owners can always include themselves on a policy.

#### When an Incident Occurs

When a workplace accident occurs, the employer should:

- Immediately report the accident to the insurer;
- Investigate the cause of the accident; and
- Correct safety hazards.

Employers can also stay in touch with the injured worker during recovery. Benefits for lost wages must begin within 18 days of injury or 10 days of notice, whichever is later. Late accident reporting can cause benefits to begin later than the allowed time frame, which can result in penalties. Studies show prompt reporting of an incident and timely benefits ultimately reduce workers' compensation costs.

## **Employers Must Carry Workers' Compensation and Disability Insurance**

Workers' compensation insurance provides benefits for employees injured at work and also protects employers from liability. Employers who fail to carry workers' compensation and disability insurance face financial penalties; criminal and civil penalties are also possible. There are also penalties if an employer intentionally and materially:

- Understates or conceals payroll.
- Misrepresents or conceals employee duties to avoid a proper classification for premium calculation.

The Board may issue a stop-work order to any employer operating without required workers' compensation coverage, or who fails to pay penalties (except if the failure concerns only domestic or child care workers). When the employer secures insurance and enters a payment plan with the Board, a conditional release from a stop-work order is possible.

The Advocate for Business offers presentations on topics important to business such as an employer's responsibilities and insurance requirements. To schedule an educational session, call 1-877-632-4996 or email AdvocateBusiness@WCB.NY.Gov



**Employee Name** 

## State of New York - Workers' Compensation Board Employer's First Report of Work-Related Injury/Illness

C-2F

A work-related injury or illness must be reported within 10 days (Per Section 110) of the injury/illness or be subject to a penalty. Employers are not required to submit form C-2F to the Workers' Compensation Board if the employer's insurer will be submitting the accident information electronically to the Board on the employer's behalf. If you need assistance completing this form, please contact your insurer for guidance on the best method of reporting work-related accident information. If you submit this form to the Board, please send it to P.O. Box 5205, Binghamton, NY 13902 and provide a copy to your insurer.

WCB Case Numb	er (JCN)	Date of Injury	
	tor Claim Number		
	INSURER / CLAIM ADMINISTRATO	R INFORMATION	
Insurer Name 🗓		Insurer ID	
Name • • • • • • • • • • • • • • • • • • •	<b>0</b> k		
Info/Attn			
Address H 199	Beox		
City	$\Rightarrow_{ 6} \succ_{ 6} \Rightarrow \rightarrow_{ 6} \updownarrow \Rightarrow$ Lexington	State	<sup>⇒</sup> KŶ
Postal Code	→ ⇔ ⇒ ➤ ⊃ 40512	Country	<sup>™</sup> → • ® USA
Claim Admin ID			
	EMPLOYEE INFORMA	TION	
First Name		Middle Name/Initia	I
Last Name		Suffix	
Mailing Address			
City		State	
Postal Code		Country	
Phone Number		Date of Hire	
Date of Birth		Gender	☐ Female ☐ Unknown
Employee SSN			
Occupation Desc	ription		

			С	LAIM I	NFORMAT	ION			
Time of Injury				Date	Employer	Had Kno	owledge of the Injury		
Employment Status				Date	Employer	Had Kno	wledge of Date of Disab	ility	
Estimated Weekly Wa	ge			Num	ber of Day	s Worke	d Per Week		
Work Week Type	Standa	d Work W	Veek	Fixed	Work Week		Varied Work Week		
Work Days Scheduled	l Sun	Mon	Tues	Wed	Thurs	Fri	Sat		
EMPLOYEE INJUI	? <i>Y</i>								
Full Wages Paid for ☐Yes	Date of Injury	y	No	Em	ployer Paid	Salary	in Lieu of Compensation	n LYes	No
Initial Treatment	No Medical Tre	eatment			reatment By Greater Than		r Minor Clinic/Hospita s HFuture Major Medical/L		
Death Result of Injur	y Yes	No Unk	known	Da	ite of Death		Numbe	er of Depen	dents
Nature of Injury (i.e. La				e) —					
Cause of Injury (i.e. Mo	otor Vehicle, Ma	chine, Stra	ain or Injur	y by liftin	g, etc)				
Accident/Injury Descri				, ,	· ,				
WORK STATUS									
Initial Date Last Day \	Vorked			-		Return T	o Work Type	☐ Actual	Released
Initial Date Disability	Began			-		Physical	Restrictions	□Yes	□No
Initial Return to Work	Date			-		Return T	o Work Same Employer	Yes	No
		AC	CIDENT	LOCA	TION AN	D WITN	IESSES		
Premises (see instruct	ions) E	mployer	Lesse	e O	ther				
Organization Name									
Street							State		
City							Postal Code		
County							Country		
Location Narrative									
	Witnesses						Business Pl	none Numb	ər
-									

EMPLOYER INFOR	MATION
Name	Employer FEIN
UI Number Industry Code	
Info/Attn	
Mailing	
Address City	State
Postal Code	Country
Physical Addr	
City	State.
Postal Code	Country
Contact Name	
Contact Business Phone Number	
INSURED INFORM	ATION
Insured Name	Insured FEIN
Insured Type Insured Self-Insured Uninsured	Insured Location ID
Policy Number ID	
Policy Effective Date	Policy Expiration Date
An employer or carrier, or any employee, agent, or person acting on b MAKES A FALSE STATEMENT OR REPRESENTATION as to a material adjusting a claim for any benefit or payment under this chapter for the benefit SHALL BE GUILTY OF A CRIME AND SUBJECT TO SUBSTANT	I fact in the course of reporting, investigation of, or purpose of avoiding provision of such payment or
The above information is true to the best of my knowledge and belief.	
If prepared by the employer:	Date
Signature of Person Preparing Form	Date
Print Name	
Title Pho	one Number

### State of New York – Workers' Compensation Board Instructions for Completing Form C-2F "Employer's First Report of Work-Related Injury/Illness"

Enter the name of the injured employee at the top of the report. Fill out the Date of Injury/Illness, to the best of your knowledge. If you do not have or know the Workers' Compensation Board Case Number or Claim Administrator Claim Number, please leave the corresponding field blank. It is not required to process the form.

#### **Insurer / Claim Administrator Information:**

- Insurer Name the name of your Workers' Compensation Insurer or Self-Insured Group name.
- Insurer ID Carrier Code Number (W Number) issued by the Workers' Compensation Board. If you do not know the W number, contact your insurer.
- Name the name of the Claim Administrator (claim adjusting office handling the claim).
- Info/Attn –any additional pertinent contact information for the Claim Administrator.
- Address, City, State, Postal Code, & Country address of claims administrator, if known.
- Claim Admin ID Carrier Code Number (W Number) or Third Party Administrator Number (T Number) issued by the Workers' Compensation Board. If you do not know the Third Party Administrator Number (T Number), contact your Claim Administrator.

#### **Employee Information:**

- First Name, Middle Initial, Last Name, Suffix the injured employee's full legal name.
- Mailing Address, City, State, Postal Code, & Country the full address of the injured employee.
- **Phone Number** the employee's phone number including area code.
- **Date of Hire** the date the employee was hired.
- **Date of Birth** the employee's date of birth.
- **Gender** check the appropriate gender.
- Employee SSN the employee's Social Security Number (SSN).
- Occupation Description identify employee's primary occupation at the time of accident

#### **Claim Information:**

- **Time of Injury** the time when the injury/illness occurred.
- Date Employer Had Knowledge of the Injury the date the employer had knowledge of the injury/illness.
- Employment Status the applicable employment status for the employee (i.e. full time, part time, seasonal, volunteer, etc.).
- **Date Employer Had Knowledge of Date of Disability** the date the employer was notified or became aware of employee's work related disability/incapacity.
- Estimated Weekly Wage enter the employee's average weekly gross pay before the injury/illness.
- Number of Days Worked Per Week enter the number of regularly scheduled workdays per week (1-7).
- Work Week Type Check which type of work week the claimant was working at the time of injury. Standard (5 Days, scheduled Monday through Friday), Fixed (Set days of the week worked but not scheduled 5 Days, Monday through Friday), or Varied (Employee had no specific set work week schedule).
- Work Days Scheduled Check which days of the week correspond with the claimant's work schedule at the time of the injury. If Work Week Type of "Varied Work Week" is selected, this field may be left blank.

#### **Employee Injury:**

- Full Wages Paid for Date of Injury check Yes or No.
- Employer Paid Salary in Lieu of Compensation check Yes or No to indicate if the employee continued to receive pay after the illness/injury, such as sick leave or disability pay.
- **Initial Treatment** check the initial treatment type.
- **Death Result of Injury** check *Yes*, *No* or *Unknown* to indicate if the injury/illness resulted in death.
- **Date of Death** indicate the date of death, if applicable.
- **Number of Dependents** the number of dependents, *if known (for death cases only)*.
- Natures of Injury indicate the type of injury (i.e. Laceration, Burns, Fracture, Strain, etc.).
- Part of Body indicate the part of body that was injured (i.e. left arm, right foot, head, multiple, etc.).
- Causes of Injury indicate what caused the injury (i.e. Motor Vehicle, Machine, Strain or Injury by lifting, etc.).
- Accident/Injury Description describe how the accident occurred and the resulting injuries.

#### **Work Status:**

- Initial Date Last Day Worked the last day worked prior to lost time.
- Return to Work Type check *Actual* for employee actually returned to work, or check *Released* for employee was released to work but did not do so.
- Initial Date Disability Began first day of disability (lost time) after the 7 day waiting period requirement has been met. If the employee was a Volunteer Ambulance Worker or Volunteer Firefighter there is no 7 day waiting period.
- **Physical Restrictions** check *Yes* if the employee has returned to work with restrictions; check *No* if the employee has returned to work without restrictions.
- Initial Return to Work Date if the employee has returned to work, indicate the initial return to work date.
- Return to Work Same Employer check Yes or No.

#### **Accident Location and Witnesses:**

- **Premises** check appropriate location where injury occurred. *Employer*-accident occurred on employer's premises; *Lessee*-accident occurred on the premises of the lessee for which the employee was hired to work; or *Other*-accident occurred at a location other than the employer for which the employee was hired to work. Check *Employer*, if employee was a member of a Volunteer Ambulance Service or a Volunteer Fire Department and was injured while working for his/her own service/department. Check *Other*, if the employee was injured working in an official capacity for a Volunteer Ambulance Service or Volunteer Fire Department other than the one he/she was a member of.
- Organization Name the name of the organization where the injury/illness occurred.
- Street, City, State, Postal Code, County, & Country the address where the injury/illness occurred.
- Location Narrative provide any additional description of the location (i.e. Building C, 4<sup>th</sup> Floor in Room 101).
- Witnesses & Business Phone Number indicate the names and business phone numbers of any witnesses to the injury/illness.

#### **Employer Information:**

- Name the name of the company or the owner's name and DBA name. If the employee was member of a Volunteer Ambulance Service or Volunteer Fire Department, the name of the Political subdivision should be entered.
- **Employer FEIN** your Federal Employer Identification Number (FEIN). This is your Federal Tax ID number. If you do not have a FEIN, enter your Social Security Number. If the employer was a Volunteer Ambulance Service or Volunteer Fire Department, the FEIN of the Political subdivision should be entered.
- **UI Number** enter the first 7 digits of your New York Unemployment Insurance (NY UI) Registration Number (UIER). This is the number used to report to the Department of Labor.
- Manual Classification Code the New York Compensation Insurance Rating Board (NYCIRB) manual classification code, if known. This can be found on your workers' compensation insurance policy.
- **Industry Code** the North American Industry Classification System (NAICS). If you do not know your NAICS, please describe the type or nature of business as accurately as possible (e.g., Restaurant, Construction, Retail).
- Info/Attn indicate any additional pertinent contact information for the employer.
- Mailing Address, City, State, Postal Code, & Country the employer's main address where you receive mail (such as a central office). Include P.O. Boxes.
- Physical Address, City, State, Postal Code, & Country the physical address of the employer (if different).
- Supervisor Name & Supervisor Business Phone Number indicate the name and phone number for the employee's direct supervisor, including area code.

#### **Insured Information:**

- **Insured Name** the name of the insured entity. If the employee was a member of a Volunteer Ambulance Service or a Volunteer Fire Department, the name of the ambulance service or fire department should be entered.
- Insured FEIN the Insured's Federal Employer Identification Number (FEIN). This is your Federal Tax ID number. If you do not have a FEIN, enter your Social Security Number. If the insured is a Volunteer Ambulance Service or Volunteer Fire Department the FEIN of the ambulance service or fire department should be entered.
- Insured Location ID indicate the Insured Location ID, if any (i.e. Store 202, Jobsite 51, etc.).
- **Insured Type** check the insurance arrangement: *Insured*, *Self-Insured*, or *Uninsured*.
- **Policy Number ID** your Workers' Compensation Insurance Policy Number.
- Policy Effective & Expiration Date the policy effective and expiration dates.



## You were injured at work. What now?

The New York State Workers' Compensation Board has received notice you suffered a workplace injury or illness, so we're preparing a workers' compensation case in your name. You may have already received medical treatment. If you haven't, you should seek medical care as soon as possible.

#### **A Worker's Responsibilities**

- You must tell your employer, in writing, when, where and how you were injured. Do this within 30 days of injury.
- Medical reports are necessary for your case. Advise your doctors that you have a work-related injury, and give the name of your employer. Do not pay for your care yourself or use other health insurance. Tell your doctor to file reports with the Board and with your employer or its insurance carrier. If your case is disputed, the Board needs a medical report on your injury to begin resolving your claim.

#### **Starting a Case**

Once your employer knows of your injury, it must notify this Board. You should file an employee claim (C-3 form) reporting your injury as soon as possible. (You **must** notify the Board of your injury or illness within two years.) If you injured the same body part before, or had a similar illness, you must also file a Form C-3.3.

If you haven't already filed a C-3 or C-3.3 (if necessary), there are three ways to do it.

#### Three ways to file a C-3 or C-3.3

Visit www.WCB.NY.Gov and click Workers to complete the form.

Call (877) 632-4996. A Board employee will complete the form with you.

Complete the enclosed paper forms and mail them to the Board.

#### **Health Care Bills**

**Do not** pay your doctor or hospital. Those bills are paid by the insurer unless the Board disallows your case. If your case is disputed, the providers are paid when the Board decides your case. If the Board decides against you, or if you don't pursue a case, you will have to pay the doctor or hospital.

Your employer's insurance covers medically necessary drugs and equipment your doctor prescribes. You're also entitled to carfare or necessary expenses incurred when traveling for treatment. (Get receipts for those expenses.)

#### **CLAIMANT INFORMATION PACKET**

Generally, you can choose any doctor authorized by the Board. You can also use occupational health clinics. However, if your employer's insurer has a preferred provider organization to provide care for workers' compensation injuries, you must get your initial treatment from those providers. If that insurer also has a pharmacy or diagnostic network, you must get service within these networks. If the insurer uses these networks, it must also tell you its service providers and how to use them.

#### **Benefits for Lost Wages**

You are entitled to a portion of your lost wages if your injury affects you in one or more ways:

- 1. It keeps you from work for more than seven days;
- 2. Part of your body is permanently disabled;
- 3. Your pay is reduced because you now work fewer hours or do other work.

An employer or insurer can accept your claim and begin paying your lost wage benefit promptly. Sometimes, employers and insurers dispute a claim. When that occurs, the Board strives to resolve most cases within 90 days.

You may hire an attorney or licensed representative, who can be helpful with complex or disputed claims, but it isn't required. The Board sets their fees and they will be deducted from your lost wages award. You or your family should not pay anything directly to your attorney or licensed representative.

If your case is disputed, you may receive disability benefits while the case is heard. You would pay them back out of your lost wages award. To get a DB-450 form, visit <a href="www.wcb.ny.gov">www.wcb.ny.gov</a> and click Workers; visit a Board office; or call (877) 632-4996.

#### **Help is Available**

People sometimes need help getting back to work. Your employer may have a *return to work* program that can get you back to work in light duty or an alternative position while you heal. An injury can also cause family or financial problems. The Workers' Compensation Board has rehabilitation counselors and social workers to help. Call (877) 632-4996 for more assistance.

#### What's Next?

Your employer or its insurance carrier will contact you if your claim is accepted. When that happens, your treatment will be paid and lost wage benefits begin. If your case is challenged, the Board will notify you about resolving the case. If more information is necessary, the Board will contact you and tell you how to file it.

#### **IMPORTANT CONTACT INFORMATION**

Workers' Compensation Board, including Disability Benefits

(877)632-4996

General Information@WCB.NY.Gov
www.WCB.NY.Gov

NYS Bar Association Lawyer
Referral and Information Service (800)342-3661 <u>lr@nysba.org</u>.



### Employee Claim State of New York - Workers' Compensation Board

Fill out this form to apply for workers' compensation benefits because of a work injury

or work-related illness.Type or print neatly. This form may also be filled out on-line at www.wcb.ny.gov.

WCB Case Number (if you know it):

A. YOUR INFORMATION (Emp. Name:	oloyee)		2. Date of Birth://
	umber and Street/PO Box/Apartment No.		State Zip Code
4. Social Security Number:	- 5. Phone Number: ( _	)	6. Gender: Male Female
7. Will you need a translator if y B. YOUR EMPLOYER(S)	ou have to attend a Board heari	ng? Yes No If ye	s, for what language?
Employer when injured:			2. Phone Number: ()
3.Your work address:	Number and Street	City	State Zip Code
			State Zip Soul
•	other employer(s) at the time of		
C. YOUR JOB on the date of t			
1.What was your job title or des	cription?		
2. What types of activities did yo	u normally perform at work?		
4. What was your gross pay (be		5. H	Volunteer Other:  How often were you paid?
D. YOUR INJURY OR ILLNESS	5		□AM □PM
1. Date of injury or date of onse	t of illness://	2. Time of inju	ıry:
3. Where did the injury/illness h	appen? (e.g., 1 Main Street, Pot	tersville, at the front do	or)
4. Was this your usual work loc	ation? Yes No If no	o, why were you at this	location?
5. What were you doing when yo	u were injured or became ill? (e.g	g., unloading a truck, typ	ing a report)
6. How did the injury/illness hap	pen? (e.g., I tripped over a pipe	and fell on the floor) _	
7. Explain fully the nature of your	·injury/illness; list body parts affec	cted (e.g., twisted left an	kle and cut to forehead):

YOUR NAME:		DATE OF INJURY/IL	LNESS:
First	MI Last		
<ul><li>D. YOUR INJURY OR ILLNESS cor.</li><li>8. Was an object (e.g., forklift, hamm.</li></ul>		Yes No If yes what?	
		•	
Was the injury the result of the use     If yes	er's vehicle other vehicle		wn)·
	name and address of your motor vehi		
	and dad odd or your motor voin	Sio inicarance carrier.	
10.		Have you given your employer	(or supervisor) notice of
injury/illness?		Yes No	
If yes, notice was given to:		orally in writing Date notice	ce given://
11	Did anyone see your injury happ	en? Yes No	Unknown If yes, list name
E. RETURN TO WORK  1. Did you stop work because of your in	njury/illness?		
	Yes , on what date	e?/No	·
2. Have you returned to work? Ye	•	-	
3. If you have returned to work, who			
4. What is your gross pay (before tax	,	How often are you p	aid?
F. MEDICAL TREATMENT FOR TH			
1. What was the date of your first trea	Itment?/	None received (skip to question	on F-5)
2. Were you treated on site? Yes	No		
4. Are you still being treated for this injur	rv/illness? Ves	No	
Give the name and address of the do	•		
Phone Number: (	(-, <b>,</b> - <b>,</b> - ,		)
,	injury to the same body part or a sim	ilar illness? Yes No	/
If yes, were you treated by a doctor?	<u> </u>	e the names and addresses of th	e doctor(s) who treated
0.14. (1			
6. Was the previous injury/illness wor		/// O	
3. Where did you receive your first of Doctor's office	, , ,		Emergency Room
/Clinic me and address where you were first treat	Hospital/Urgent Care	Hospital Stay over 24 hours	
ne and address where you were mist hear	lcu	Dhana Numban ( )	
If yes, were you working for the same emp	loyer that you work for now? Yes	Phone Number: ( ) No	
accurate to the best of my knowledge and be n hereby making a claim for benefits under the			am providing is true
Any person who knowingly and with INTENT will be presented to, or by an insurer, or se material fact, SHALL BE GUILTY OF A CRIME	TO DEFRAUD presents, causes to be particular to the particular and information containing	presented, or prepares with knowle any FALSE MATERIAL STATEME	
mployee's Signature:	•		Date: / /
On behalf of Employee:			

An individual may sign on behalf of the employee only if he or she is legally authorized to do so and the employee is a minor, mentally incompetent or incapacitated. I certify to the best of my knowledge, information and belief, formed after an inquiry reasonable under the circumstances, that the allegations and other factual matters asserted above have evidentiary support, or are likely to have evidentiary support after a reasonable opportunity for further investigations or discovery.

Signature of Attorney/Representative (if any):			Date:	
Print Name:	Title:			<u>'</u>
ID No., if any: <b>R</b>	If Licensed Representative, License No.:	Expiration Date:		



### Limited Release of Health Information (HIPAA)

State of New York - Workers' Compensation Board

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WCB Case No. (if you know it):

**To Claimant:** If you received treatment for a *previous* injury to the same body part or for an illness similar to the one described in your current Claim, fill out this form. This form allows the health care providers you list below to release health care information about your previous injury/ illness to your employer's workers' compensation insurer. The federal HIPAA law (Health Insurance Portability and Accountability Act of 1996) says you have a right to get a copy of this form. If you do not understand this form, talk to your legal representative. If you do not have a legal representative, the Advocate for Injured Workers at the Workers' Compensation Board can help you. Call: 800-580-6665.

**To Health Care Provider:** A **copy** of this HIPAA-compliant release allows you to disclose health information. If you send records to the employer's workers' compensation insurer in response to this release, also mail copies to the Claimant's legal representative. (If no legal representative is listed below, send copies to the Claimant.) Health care providers who release records must follow New York state law and HIPAA.

#### This release is:

- Voluntary. Your health care provider(s) must give you the same care, payment terms, and benefits, whether you sign this form or not. Limited.
   It gives your health care provider(s) permission to release only those
- health records that are related to the previous illness/condition you describe below.
- Temporary. It ends when your current claim for compensation is established or disallowed and all appeals are exhausted.
- **Revocable.** You can cancel this release at any time. To cancel, send a letter to the health care provider(s) listed on this form. Also, send a copy of your letter to your employer's workers' compensation insurer and the Workers'
- Compensation Board. Note: You may not cancel this release with respect to medical records already provided.

**For records only.** It gives your health care provider(s) listed on this form permission to send copies of your health care records to your employer's workers' compensation insurer.

This form does NOT allow your health care provider(s) to release the following types of information:

- \_ HIV-related information
- Psychotherapy notes
- \_ Alcohol/Drug treatment
- Mental Health treatment (unless you check below)

**Verbal information** (your health care providers may not discuss your health care information with anyone)

Any medical records released will become part of your workers' compensation file and are confidential under the Workers' Compensation Law. A. YOUR INFORMATION (Claimant) 2. Social Security Number: - -1. Name: 3. Mailing Address: \_\_\_\_\_ 4. Date of Birth: / / 5. Date of the current injury/illness: / / 6. Current injury/illness, including all body parts injured: 7. Your legal representative's name and address (if any): Check here if you allow your health care provider(s) to release mental health care information. B. YOUR HEALTH CARE PROVIDER(S) (List all health care providers who treated you for a previous injury to the same body part or similar illness. If more than 2 providers attach their contact information to this form.) 2. Phone Number: ( ) 1. Provider: 3. Mailing Address: \_\_\_\_\_ 4. Other provider (if any): \_\_\_\_\_\_\_5. Phone Number: ( ) 6. Mailing Address: C. READ AND SIGN BELOW. I hereby request that the health care provider(s) listed above give my employer's workers' compensation insurer copies of all health records related to any previous injury/illness, to all body parts, described above. Claimant's signature (ink only -- use blue ballpoint pen, if possible.) Dat e If the claimant is unable to sign, the person signing on his/her behalf must fill out and sign below:

Signature (ink only -- use blue ballpoint pen, if possible.)

Relationship to Claimant

Your name

Date



#### Divulgación limitada de información sobre la salud (HIPAA)

Estado de Nueva York - Junta de Compensación Obrera (WCB)

WCB Case No. (if you know it) (Número de caso WCB [si lo sabe])

Al reclamante: Si usted recibió tratamiento por una lesión anterior en la misma parte del cuerpo o por una enfermedad similar a la que motiva ahora su reclamación, complete este formulario. Este formulario les permite a los proveedores de salud que usted señala a continuación divulgar a la compañía de seguros de compensación obrera de su empleador la información sobre su salud relacionada con su lesión/enfermedad anterior. La Ley federal HIPAA (Ley de portabilidad y responsabilidad del seguro de salud de 1996) establece que usted tiene derecho a recibir una copia de este formulario. Si no comprende este formulario, hable con su representante legal. Si no tiene un representante legal, el Representante de los obreros lesionados de la Junta de Compensación Obrera puede ayudarlo. Llame al 800-580-6665.

Al proveedor de salud: Una copia de esta divulgación, redactada según lo que establece la ley HIPAA, le permite divulgar información sobre la salud. Si envía los registros al asegurador de compensación obrera del empleador en respuesta a la presente divulgación, también debe enviar por correo copias al representante legal del reclamante. (Si a continuación no se especifica un representante legal, envíe las copias al reclamante). Los proveedores de salud que divulgan los registros deben cumplir con las leyes del estado de Nueva York y la HIPAA.

Esta divulgación es:

- Voluntaria. Su(s) proveedor(es) de salud deben otorgarle la misma atención, condiciónes de pago y beneficios, independientemente de que usted firme este formulario o no.
- Limitada. Le otorga a su(s) proveedor(es) de salud permiso para divulgar únicamente los registros médicos que se relacionen con la enfermedad/
- afección anterior que usted describe a continuación.

Temporal. Termina cuando se otorgue o desestime su actual reclamación de compensación y se hayan agotado todas las apelaciones.

**Revocable.** Usted puede cancelar esta divulgación en cualquier momento. Para hacerlo, envíe una carta al (a los) proveedor(es) de salud que se indican en este formulario. Además, envíe una copia de su carta a la

 compañía de seguros de compensación obrera de su empleador y a la Junta de Compensación Obrera. Nota: No podrá cancelar esta divulgación en lo que se refiere a registros médicos que ya se hayan provisto.

Solamente para registros. Le otorga a su(s) proveedor(es) de salud que se indica(n) en este formulario permiso para enviar copias de sus registros de salud a la compañía de seguros de compensación obrera de su empleador.

Este formulario NO autoriza a su(s) proveedor(es) de salud a divulgar los siguientes tipos de información:

- Información relacionada con el VIH
- Notas de terapia psicológica
- Tratamientos por abuso de alcohol o drogas

Tratamiento de salud mental (a menos que usted lo

indique a continuación)

Información verbal (sus doctores no pueden hablar con nadie sobre su información de salud)

Los registros médicos divulgados se incorporarán a su expediente de compensación obrera y son confidenciales conforme a la Ley de compensación obrera.

CONTESTA LAS SIGUIENTES PREGUNTAS, EN INGLÉS SI ES POSIBLE, EN LOS ESPACIOS PROVISTOS Y FIRMA AL FRENTE DE LA FORMA.

#### A. YOUR INFORMATION (Claimant) INFORMACIÓN PERSONAL (Reclamante)

1. Name (Nombre)

- 2. Social Security Number (Número de seguro social)
- 3. Mailing Address (Dirección postal)
- 4. Date of Birth (Fecha de nacimiento)
- 5. Date of the current injury/illness (Fecha de la lesión/enfermedad actual)
- 6. Current injury/illness, including all body parts injured (Descripción de la lesión/enfermedad actual, incluyendo todas las partes del cuerpo lesionadas)
- 7. Your legal representative's name and address (if any) (Nombre y dirección de su representante legal [si corresponde]) Check here if you allow your health provider(s) to release mental health care information. (Marque aquí si autoriza a su(s) proveedor(es) de salud a divulgar información sobre tratamientos de salud mental.)
- B. YOUR HEALTH CARE PROVIDERS (List all health care providers who treated you for a previous injury to the same body part or similar illness. If more than 2 providers, attach their contact information to this form.

SU(S) PROVEEDOR(ES) DE SALUD (Enumere todos los proveedores de salud que le han tratado por lesiones previas a las mismas areas del cuerpo ó por enfermedades semejantes. Si son más de 2 proveedores, adjunte su información de contacto a este formulario.)

- 1. Provider (Proveedor de salud)
- 2. Phone Number (No de teléfono)
- 3. Mailing Address (Dirección postal)
- 4. Other provider (if any) (Otro proveedor [si corresponde])
- 5. Phone Number (No de teléfono)

- 6. Mailing Adress (Dirección postal)
- C. READ AND SIGN BELOW I hereby request that the health care provider(s) listed above give my employer's workers' compensation insurer copies of all health records related to any previous injury/illness, to all body parts, described above. LEA Y FIRME A CONTINUACIÓN. Por la presente solicito que los proveedores de salud aquí enumerados le provean al asegurador de compensación obrera de mi patrono copias de todos los records médicos relacionados a cualquier lesión/enfermedad aquí enumeradas.

If the claimant is unable to sign, the person signing on his/her behalf must fill out and sign below: (Si el reclamante no puede firmar, la persona que firme el formulario en su nombre y representación debe llenar y firmar a continuación)

Claimant's signature (Firm	a del reclamante ) use solo tinta - preferiblemente azul	Date (	Fecha)
Your name (Su nombre)	Relationship to Claimant (Relación con el reclamante)	Signature(Firma)	Date(Fecha)

C-3.3 (12-09) www.wcb.ny.gov

#### Instructions for Completing Form C-3, "Employee Claim"

Please complete this form and send it to the Workers' Compensation Board centralized mailing address listed at the bottom of these instructions. If you need additional help in completing this form, contact the Workers' Compensation Board at 1-877-632-4996. You may also fill this form out online at: http://www.wcb.ny.gov/

If you do not have or know your Workers' Compensation Board Case Number, please leave this field blank. It is not required to process your claim. Remember to enter your name and the date of your injury/illness on the top of page two.

#### **Section A - Your Information (Employee):**

- **Item 1:** Enter your full name, including first name, middle initial, and last name.
- Item 2: Enter your date of birth in month/day/year format. Include the four digit year.
- Item 3: Enter your mailing address, including P.O. Box, if applicable, city or town, state, and Zip code.
- Item 4: Enter your Social Security Number. This is very important to help service your claim faster.
- **Item 5:** Indicate the primary contact phone number, including area code. This may include a cell phone number.
- Item 6: Indicate your gender (Male or Female).
- **Item 7:** Board hearings are conducted in English. If you will need a translator to understand the proceeding, the Board will provide one. Check Yes and indicate the language needed.

#### **Section B - Your Employer(s):**

- **Item 1:** Indicate the employer you were working for at the time you were injured or became ill.
- **Item 2:** Enter the phone number for this employer, either a primary contact number or the number for your supervisor.
- Item 3: Enter the employer's address, including P.O. Box, if applicable, city or town, state, and Zip code.
- **Item 4:** Indicate the date you were hired by this employer.
- **Item 5:** Enter your direct supervisor's name, whom you report to on a regular basis.
- **Item 6:** If you have more than one job, please indicate the names and addresses of all other employers you work for besides the one you were injured at. Please attach a separate sheet if you need more room.
- Item 7: Check Yes if you lost time from any of your other jobs as a result of your injury or illness; otherwise, check No.

#### **Section C - Your Job on the Date of the Injury or Illness:**

- **Item 1:** Indicate your current job title or job description (e.g., warehouse worker).
- Item 2: Indicate your typical work activities for this job (e.g., keeping inventory, unloading trucks, etc.).
- **Item 3:** Check the type of job you had.
- Item 4: Enter your gross pay (before taxes) per pay period.
- Item 5: Indicate how often you received a paycheck (weekly, bi-weekly, etc.).
- **Item 6:** Indicate if you received any tips or lodging in addition to your regular pay. If you did, describe them.

#### **Section D - Your Injury or Illness:**

- **Item 1:** Enter the date when you were injured or the first date you noticed you became ill. Enter the date in month/day/year format. Include the four digit year. If this is an illness or occupational disease, then skip item 2.
- **Item 2:** Enter the time when the injury occurred. Check whether it was AM or PM.
- **Item 3:** Indicate the location where the injury/illness occurred, including the address of the building and the physical location in the building where the injury/illness happened.
- Item 4: Check whether this was your normal work location. If it was not, explain why you were at this location.
- **Item 5:** Describe in detail what you were doing at the time of the injury/illness (e.g., unloading boxes from a truck by hand). This explains the events leading up to the injury.
- **Item 6:** Describe in detail how the injury/illness occurred (e.g., I was lifting a heavy box off a truck). This should include all people and events involved in the injury/illness.
- Item 7: Indicate fully the nature and extent of your injury/illness, including all body parts injured. Be as specific as possible. (e.g., I strained my back trying to lift a heavy box. It hurts to bend over or hold even lighter objects now.)
- **Item 8:** Indicate if some object was involved in the accident OTHER THAN a licensed motor vehicle. Other objects may include a tool (e.g., hammer), a chemical (e.g., acid), machinery (e.g., forklift or drill press), etc.
- **Item 9:** Indicate if a licensed motor vehicle was involved in the accident. If so, check if the motor vehicle involved was yours, your employer's, or a third party's. Include the license plate number (if known). If your vehicle was involved, fill out the name and address of your automobile liability insurance carrier.
- **Item 10:** Check if you gave your employer or supervisor notice of your injury or illness. If so, indicate who you gave notice to as well as if it was orally or in writing. Include the date you gave notice.
- Item 11: Check if anyone else saw the injury happen. If anyone did see it, include their name(s).

#### **Section E - Return to Work:**

**Item 1:** If you stopped working as a result of your work-related injury/illness, check Yes and indicate on what date you stopped working. If you have not stopped working, check No and skip to the next section.

Section E - Return to Work (cont):

Item 2: If you have since returned to work, check Yes. Also indicate on what date you started working again, as well as if you have returned to your Normal Duties or if you are on Limited or Restricted Duty. (If you have not returned to your full pre-injury or illness work duties, then you are on Limited Duty.)

Item 3: If you have returned to work, indicate who you are working for now.

Item 4: Enter your gross pay (before tax pay) per pay period for the job you are working at now. Indicate how often you are receiving a paycheck (weekly, bi-weekly, etc.).

**Section F - Medical Treatment for This Injury or Illness:** 

Item 1: If you did not receive medical treatment for this injury/illness, check None Received and skip to item 5. Otherwise, enter the date you first received treatment for this injury/illness and complete the rest of this section.

**Item 2:** Check if you were first treated on the job for this injury or illness.

Item 3: Check the location where you first received off site medical treatment for your injury or illness. Include the name and address of the facility as well as the phone number (including area code).

Item 4: If you are still receiving ongoing treatment for the same injury or illness, check Yes and indicate the name and address of the doctor(s) providing treatment as well as the phone number (including area code); otherwise check No.

Item 5: If you believe you already had an injury to the same body part or a similar illness, check Yes and indicate if you were treated by a doctor for this injury or illness. If you were treated by a doctor, indicate the name(s) and address(es) of the doctor(s) whom provided care and complete and file Form C-3.3 together with this form.

Item 6: If you had a previous injury or illness, check if your previous injury or illness was work-related. If Yes, check if

the injury or illness happened while working for your current employer.

Sign Form C-3 in the place provided for "Employee's Signature on page 2, print your name, and enter the date you signed the form. If a third-party is signing on behalf of the employee, that person should sign on the second signature line. If you have legal representation, your representative **must** complete and sign the attorney/representative's certification section on the bottom of page

#### What Every Worker Should Do in Case of On-The-Job Injury or Occupational Disease:

Immediately tell your employer or supervisor when, where and how you were injured. 1

Secure medical care immediately.

- Tell your doctor to file medical reports with the Board and with your employer or its insurance carrier.
- Make out this claim for compensation and send it to the Workers' Compensation Board centralized mailing address. Failure to file within two years after the date of injury may result in your claim being denied. If you need help in completing this form, contact the Workers' Compensation Board at 1-877-632-4996.

Go to all hearings when notified to appear.

Go back to work as soon as you are able; compensation is never as high as your wage.

#### **Your Rights:**

Generally, you are entitled to be treated by a doctor of your choice, provided he/she is authorized by the Board. If your employer is involved in a preferred provider organization (PPO) arrangement, you must obtain initial treatment from the preferred provider organization which has been designated to provide health care services for workers' compensation injuries.

DO NOT pay your doctor or hospital. Their bills will be paid by the insurance carrier if your case is not disputed. If your case

the doctor or hospital must wait for payment until the Board decides your case. In the event you fail to prosecute your case or the Board decides against you, you will have to pay the doctor or hospital.

You are also entitled to be reimbursed for drugs, crutches, or any apparatus properly prescribed by your doctor and for carfares or other necessary expenses going to and from your doctor's office or the hospital. (Get receipts for such expenses.)
You are entitled to compensation if your injury keeps you from work for more than seven days, compels you to work at lower wages,

or results in permanent disability to any part of your body.

Compensation is payable directly and without waiting for an award, except when the claim is disputed.

Injured workers or dependents of deceased workers may represent themselves in matters before the Board or may retain an attorney or licensed representative to represent them. If an attorney or licensed representative is retained, his/her fee for legal services will be reviewed by the Board and if approved will be paid by the employer or insurance company out of any compensation benefits due. Injured workers or dependents of deceased workers should not directly pay anything to the attorney or licensed representative representing them in a compensation case.

If you need help returning to work, or with family or financial problems because of your injury, contact the Workers' Compensation Board office nearest you and ask for a rehabilitation counselor or social worker.

This form should be filed by sending directly to the address listed below:

**New York State Workers' Compensation Board Centralized Mailing** PO Box 5205 Binghamton, NY 13902-5205

Customer Service Toll-Free Number: 877-632-4996

#### Workers' Compensation Temporary Prescription ID Card



#### >>> To the Injured Worker:

On your first visit, please give this notice to any pharmacy listed on the back side to speed processing your approved workers' compensation prescriptions (based on the guidelines established by your employer).

Questions or need assistance locating a participating retail network pharmacy? Call the Express Scripts Patient Care Contact Center at 1-866-590-5882.

#### **Atencion Trabajador Lesionado:**

Este form ulario de identificación para servicios temporales de prescripción de recetas por compensación del trabajador DEBERÁ SER PRESENTADO a su farmacéutico al surtir su(s) receta(s) inicial(es).

Si tiene cualquier duda o necesita localizar una farmacia participante, por favor contacte al área de Atención a Clientes de Express Scripts, en el teléfono 1-866-590-5882.

#### To the Pharmacist:

Express Scripts administers this workers' compensation prescription program. Please follow the steps below to submit a claim. Standard claim limitations include quantity exceeding 150 pills or a day supply exceeding 14 days. This form is valid for up to 30 days from DOI. Limitations may vary. For assistance, call Express Scripts at 1-866-590-5882.

#### **Pharmacy Processing Steps**

Step 1: Enter bin number 003858

Step 2: Enter processor control A4

Step 3: Enter the group number as it appears above

Step 4: Enter the injured worker's nine-digit ID number

Step 5: Enter the injured worker's first and last name

Step 6: Enter the injured worker's date of injury

Express Scripts	
ID #:	
Your SSN is your temporary ID number; present to t time prescription is filled. You will receive a new ID I	
Date of Injury:	
Group #: _GJC6200	
Employee Date of Birth:	_

**Thank you** for using a participating retail network pharmacy. Even though there is no direct cost to you, it's important that we all do our part to help control the rising cost of healthcare.

Please see other side for a list of participating retail network pharmacies.

>>> To the Supervisor: Please fill in the information requested for the injured worker.

First	М		Last
Stre	eet Address or	PO Box	
City		State	ZIP





#### **Participating Retail Network Pharmacies**

A & P Drug Emporium Acme Pharmacy Drug Fair Albertson's Drug Town Drug World Albertson's/Acme Albertson's/Osco Eckerd Albertson's/Sav-On **Econofoods** Amerisource **EPIC Pharmacy** Network Bergen **Anchor Pharmacies FamilyMeds** Farm Fresh Arrow Aurora Farmer Jack **Bartell Drugs** Food City Food Lion Bigg's Fred's Bi-Lo Bi-Mart Gemmel BJ's Wholesale Giant Club Giant Eagle **Brooks** Giant Foods **Brookshire Brothers** Hannaford **Brookshire Grocery** Harris Teeter Bruno H-E-B Carrs Hi-School Cash Wise Pharmacy Coborn's Hy-Vee Costco Jewel/Osco Cub Kash n Karry **CVS** Keltsch D&W Kerr Dahl's Kmart Dierbergs **Knight Drugs Discount Drugmart** Kroger LeaderNet (PSAO) Doc's Drugs

Longs Drug Store

Dom inicks

Major Value Marsh Drugs Medic Discount Medicap Medistat Meijer Minyard NCS HealthCare Neighborcare Network Pharmaceuticals Northeast **Pharmacy Services** Osco P & C Food Markets Pamida Park Nicollet Pathmark **Pavilions** Price Chopper **Publix Quality Markets** Raley's Randalls Rite Aid Rosauers Rx Express RXD Safeway Sam's Club Sav-On

Save Mart

Schnucks Scolari's Sedano Shaw's Shop 'N Save Shopko ShopRite Snyder Stop & Shop Sun Mart Super Fresh Super Rx Target Texas Oncology Srvs The Pharm Thrifty White Times Tom Thumb Tops Ukrop's **United Drugs** United Supermarkets Vons

Waldbaums

Walgreens

Winn Dixie

Wal-Mart Wegmans

Weis



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